



**Class Teacher**  
**Ryders Hayes School, Pelsall, Walsall**  
**(A Primary Learning Academy)**

**Role commences:** September 2020

**Salary:** Main scale – UPS.

**Location:** Pelsall, Walsall

**Contract type:** Full Time

Ryders Hayes is a 'superb school' (Ofsted, Jan 2020), for children from age 2 to 11 years, where pupils 'learn the right things in the right order and reach high standards' and 'behaviour is excellent' (Ofsted Jan 2020). Always at the cutting edge of education, we were one of the first Primary Academy Converters and Teaching Schools in the country and are currently driving significant national, regional and local projects. A caring school, we are committed to giving our pupils the opportunity to grow; to learn new skills, and to develop their potential to be the best they can be. Our 'child centred, learning focused' approach, reflects our desire to create an environment where young people thrive. We strive to give them the best possible start in life, in partnership with parents, help them to develop a clear set of values, skills for life and excellent academic attainment as rounded, confident young people, of good character.

***Our vision is: to nurture and facilitate the growth of our pupils and their learning; equipping them with the skills and attributes to embrace the challenges of a rapidly changing world. To enjoy success for today and be prepared for tomorrow, by instilling the values of:***

**Enquiry, Adaptability, Resilience, Morality, Effective Communication, Thoughtfulness, Collaboration, Respect, International /open mindedness, and Growth Mindset.**

The Governing Body is looking to appoint an enthusiastic, talented and dynamic teacher to join our hard-working team from September 2020 onwards, who will: inspire pupils, colleagues and parents; drive teaching and learning in the classroom and through strong subject leadership and as part of a curriculum team; bring fresh ideas and challenge; have high expectations for themselves and all our pupils; be resilient and have a positive mind-set to work in this fast-paced and exciting environment. We invite applications to a school where 'staff are proud to work', there is 'super teamwork between everyone' and 'leaders and governors are always looking for ways to help (pupils) to do even better' (Ofsted, Jan 2020)

**We are looking for an inspirational teacher:**

- Who can bring commitment, enthusiasm and energy to this post
- who can drive excellent standards of learning and teaching across the key stages
- who can model and understand what great teaching looks like
- with confidence and experience, make a valuable contribution to the life of the school
- who is generous with their time because they want the very best outcomes for pupils
- who can think 'out of the box' and contribute to our vision with their creativity
- who sees solutions rather than problems and who embraces teamwork
- with ambition and determination to be the best they can be in whatever direction they want their career to go

- who wants to be professionally respected, well supported and developed
- having a good understanding of the end of key stage expectations to ensure that all pupils make expected progress towards aspirational targets
- who champions our high standards of pupil behaviour and expectations of good character
- who supports the development of an inspiring and innovative curriculum, differentiated to meet the needs of all pupils
- who upholds the inclusive principles that are integral to our ethos; and the varied needs of our community
- who has a wider impact beyond the classroom
- with excellent emotional intelligence and interpersonal skills and the ability to work in partnership with our staff; a range of professionals, partners, pupils, parents and governors
- who is keen and willing to engage in and promote evidence-based research and interventions
- who can be a champion for positive mental health, well-being and growth mindset for pupils and staff alike
- with a passion to fight for our children to succeed and really care about them and their future

We can offer you:

- the opportunity to make a difference to our happy and successful school, with the pupil at the heart of every decision
- a school open to new ideas and challenges; keen to adopt evidence-based research and willing to embrace change for the good of the school and partner schools
- excellent development opportunities as a leader of learning for our pupils; staff, and wider professional community to engage as part of our Teaching School Team, working across the Black Country and beyond.
- extensive CPD opportunities and investment in your career
- additional benefits as an Academy employee (including childcare)

**Closing date for applications is 12 noon Monday 16<sup>th</sup> March 2020.**

**Observations and interviews will take place on Monday 23<sup>rd</sup> March 2020**

We warmly invite you to visit our school. Please call the Head Teacher to arrange a visit or for an informal conversation on 01922 683008. Application forms and further details are available by contacting the school directly on the above telephone number, by email: [j.tolley@ryders-hayes.co.uk](mailto:j.tolley@ryders-hayes.co.uk); or on the website

Please return your application form to [j.tolley@ryders-hayes.co.uk](mailto:j.tolley@ryders-hayes.co.uk) or to the school office.

Ryders Hayes School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS check is required for all successful applicants.

