



Safeguarding and Pastoral Leader Ryders Hayes School (A Primary Learning Academy)

Are you looking for a new challenge? Do you have a background in safeguarding, counselling or mental health... in education, the NHS, Police or Uniformed Services?

Are you looking for a part-time role where you can really make a difference to the lives of vulnerable children and their families and give something back to society?

Do you share our passion to give children the best possible start in life and provide them with crucial life-skills to promote social mobility and help them to be the best version of themselves?

Role commences: May/June 2021

Salary: SCP 23-27 term-time only (plus INSET and 2 weeks working during school holidays), part-time role (minimum 28.75 hours, notionally 09:00 – 14:45/15:15 - flexible).

FTE: £27,741 -£31,346, based on 37 hours/week all year. Part-time salary pro rata for 41 weeks per year; 28.75 hours/week.

Actual pro-rata salary: £19,175 - £21,667

Contract type: Part-time (term-time only with additional 2 weeks spread across school holidays - flexible)

Contract term: Permanent

Location: Pelsall, Walsall

Ryders Hayes School is a popular primary school in Pelsall, Walsall. Always at the cutting edge of education, we were one of the first Primary Academy Converters and Teaching Schools in the country. We have recently been appointed as the main Primary Strategic Partner for Manor Teaching School Hub to develop the new education landscape. We are a caring school and are committed to giving our pupils the opportunity to grow; to learn new skills, and to develop their potential *to be the best they can be*. Our 'child centred, learning focused' approach, reflects our desire to create an environment where young people get the best possible start in life, together with strong parental engagement, to develop a clear set of values and academic attainment as rounded, confident young people, of good character.

The Governing Body is looking to appoint a dynamic and adaptable Safeguarding and Pastoral Leader, to join our team from May/June 2021 onwards, to: provide a proactive, holistic approach to safeguarding and pastoral care for our children's well-being as well as our staff; be an active member of our staff team; understand children's barriers to learning; provide parental support and advice; manage our extra-curricular school provision, and develop family

learning. The successful candidate should have considerable experience of multi-disciplinary working in this capacity and have held a position of trust, with some experience of leading or mentoring others and working autonomously. To be successful, you will need:

- to be flexible and adaptable
- high expectations for yourself and our pupils
- to be able to have difficult conversations for positive outcomes and de-escalate heightened situations
- to be a good role model for pupils and colleagues
- to be a team player
- to champion our high standards of pupil behaviour and expectations of good character
- to be a good communicator, with strong interpersonal skills
- uphold the inclusive principles that are integral to our ethos;
- understand the needs of our varied community

We can offer you:

- the opportunity to make a difference to our happy and successful school and the lives of our vulnerable children.
- a research-informed school, open to new ideas and willing to embrace change for the good of the school.
- excellent development opportunities as a leader; with pupils; staff, and wider professional community within our role as the main Primary Strategic Partner in Manor Teaching School Hub

We warmly invite you to visit/ or arrange a video call with our school. Please call the Head Teacher to arrange a visit/video conference or for an informal conversation on 01922 683008. Application forms and further details are available on the school website www.ryders-hayes.co.uk, please return your completed application by email to r.samra@ryders-hayes.co.uk

Closing date for applications is 4th May 2021 at 8am. Interviews will take place on Thursday 6th May 2021.

Ryders Hayes School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS check is required for all successful applicants.