



*A Primary Learning Academy – every day's a learning day*

## **Level 2/3 Early Years Practitioner Ryders Hayes School (A Primary Learning Academy)**

**Role commences:** April 2024

**Salary Range:** SCP 2 - SCP 19 dependant on experience

FTE £22,366 to £29,777

TTO £18,587.43 to £25,078.01

**Contract type:** Permanent, 35.75 hours per week.

**Location:** Pelsall, Walsall

The Trust Board is looking to appoint a dynamic and adaptable Early Years Practitioner to join our Pre-School team. The successful candidate should have experience of working in this capacity with the skills and experience to nurture our youngest to be the best they can be. This candidate will be joining our outstanding Pre-school Team.

Our ideal applicant will be kind in nature and confident in hitting the ground running within our language-rich environment. The role demands fantastic Interaction skills to enable our children to thrive. Above all, the practitioner will endeavour in partnership with the Early Years Team, to provide the children with the highest standards of early education and care in accordance with the school's aims, policies and procedures.

### **To be successful, you will need:**

- to be flexible and adaptable
- creating and facilitating safe, engaging and enjoyable play experiences
- supervision within the provision.
- to have achieved Level 2/3 TA standard or equivalent
- high expectations for yourself and our pupils
- to be a good role model for pupils and colleagues
- to be a team player
- to champion our high standards of pupil behaviour and expectations of good character
- to uphold the inclusive principles that are integral to our ethos

### **Desirable:**

- hold Maths and English GCSE grades 4 or above
- Food hygiene training
- First Aid training

### **We can offer you:**

- the opportunity to make a difference to our happy and successful school.
- a school open to new ideas and willing to embrace change for the good of the school.

Ryders Hayes School is a popular, highly-regarded primary school in Pelsall, Walsall. Always at the cutting edge of education, we were one of the first Primary Academy Converters and Teaching Schools in the country. A caring school, judged 'Good with outstanding features' by OFSTED (Feb 23), we are committed to giving our pupils the opportunity to grow; to learn new skills, and to develop their potential to be the best they can be. Our 'child centred, learning focused' approach, reflects our desire to create an environment where young people get the best possible start in life, together with strong parental engagement, to



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develop a clear set of values and academic attainment as rounded, confident young people, of good character, well prepared for their futures in a rapidly changing world.

***Our vision is: to nurture and facilitate the growth of our pupils and their learning; equipping them with the skills and attributes to embrace the challenges of a rapidly changing world. To enjoy success for today and be prepared for tomorrow, by instilling the values of:***

**Character, Citizenship, Collaboration, Communication, Creativity and Critical Thinking.**

We warmly invite you to visit our school/ online conversation. Please call Miss E Harrington to arrange a visit or for an informal conversation on 01922 683008. Application forms and further details are available by contacting the school directly on the above telephone number, by email:

[e.harrington@ryders-hayes.co.uk](mailto:e.harrington@ryders-hayes.co.uk) or on the website.

Please return your application form to [e.harrington@ryders-hayes.co.uk](mailto:e.harrington@ryders-hayes.co.uk) or to the school office.

**Closing Date:** Friday 12th February 2024 at 9am

**Interviews:** Wednesday 21st February 2024

Ryders Hayes School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS check is required for all successful applicants.