



Wellbeing and Safeguarding Leader

Ryders Hayes School (A Primary Learning Academy)

Are you looking for a new challenge? Do you have a background in safeguarding, working with children, counselling or mental health... in education, the NHS, Police or Uniformed Services perhaps? Are you a teacher looking for a different role beyond the classroom? Would you like to be part of our senior leadership team?

Are you looking for a flexible part-time/full-time role where you can really make a difference to the lives of vulnerable children and their families and give something back to society, supporting in closing the gap, especially for our disadvantaged children, due to the pandemic?

Do you share our passion to give children the best possible start in life and provide them with crucial life-skills to promote social mobility and help them to be the best version of themselves?

Role commences: Feb/March 2022

Salary: SCP 25-32 term-time only (plus INSET and 3 weeks working during school holidays),
37 hours/week
FTE £29,577 - £35,745, based on 37 hours/week all year.
Actual salary pro rata for 42 weeks per year; 37 hours/week: £26,878.13 - £32,586.13
(some discretion depending on experience)

Contract type: Full-time/ Part-time (term-time only with additional 3 weeks spread across school holidays - flexible)

Contract term: Permanent

Location: Pelsall, Walsall

Ryders Hayes School is a popular primary school in Pelsall, Walsall. Always at the cutting edge of education, we were one of the first Primary Academy Converters and Teaching Schools in the country. We are Primary Strategic Partner for Manor Teaching School Hub, supporting the development of the new education landscape. We are a caring school and are committed to giving our pupils the opportunity to grow; to learn new skills, and to develop their potential *to be the best they can be*. Our 'child centred, learning focused' approach, reflects our desire to create an environment where young people get the best possible start in life, together with strong parental engagement, to develop a clear set of values and academic attainment as rounded, confident young people, of good character, to prepare them for their futures.

The Trustees are looking to appoint a dynamic and adaptable Wellbeing and Safeguarding Leader, to join our team from Feb/March 2022 onwards, to: provide a proactive, holistic approach to wellbeing for our children as well as our staff; be an active member of our senior staff team; understand children's barriers to learning; provide parental support and advice and develop family learning. The successful candidate should have considerable experience of multi-disciplinary working in this capacity and have held a position of trust, with some experience of leading or mentoring others and working autonomously. To be successful, you will need:

- to be flexible and adaptable
- high expectations for yourself and our pupils
- to be able to have difficult conversations for positive outcomes and de-escalate heightened situations
- to be a good role model for pupils, colleagues and parents

- to be a team player
- to champion our high standards of pupil behaviour and expectations of good character
- to be a good communicator, with strong interpersonal skills
- uphold the inclusive principles that are integral to our ethos;
- understand the needs of our varied community

We can offer you:

- the opportunity to make a difference to our happy and successful school and the lives of our vulnerable children.
- a research-informed school, open to new ideas and willing to embrace change for the good of the school.
- excellent development opportunities as a leader; with pupils, staff, and wider professional community - supporting the development of others both within and beyond our own school.

We warmly invite you to visit/ or arrange a video call with our school. Please call the Ms Raj Samra to arrange a visit/video conference or for an informal conversation on 01922 683008. Application forms and further details are available on the school website www.ryders-hayes.co.uk, please return your completed application by email to r.samra@ryders-hayes.co.uk

Closing date for applications is 31th January, 2022 at 8am followed by informal visits (if not already taken place)/video-conferencing during this week. Formal interviews w/c 7th February, 2022.

Ryders Hayes School is committed to safeguarding and promoting the welfare of children and young people, and expects all staff to share this commitment. An enhanced DBS check is required for all successful applicants. Ryders Hayes is a Flexible Working School and welcomes applications from candidates seeking a flexible approach to their working week.