



**Level 2 / Level 3 Teaching Assistants needed (fixed term initially)**  
**Ryders Hayes School**  
**(A Primary Learning Academy)**

**Role commences:** ASAP

**Salary Range:** Level 2 / Level 3 TA dependant on experience FTE £17798 - £20043

**Contract type:** Fixed term initially – up to 27.5 hours but part-time considered – Term Time Only

**Contract term:** November 20-July 21 (initially)

**Location:** Pelsall, Walsall

Due to increased need for small group intervention and 1:1 support upon our return to full opening as part of the Government's 'catch-up' programme, our Governing Body is looking to appoint a dynamic and adaptable Level 2 or Level 3 Teaching Assistant (dependent upon experience) to join our staff and TA team as soon as possible, who will also be able to provide flexible and targeted support to specific pupils who have fallen behind their peers, so that they can, make rapid and sustained progress. Funding is available, in the first instance, until end of Summer term 2020, but we would expect further opportunities to present themselves for a more permanent position for the right candidate by then. You would also be involved in our continuous provision as a play leader during the lunchtime period, as one of a team of highly effective teaching assistants. The successful candidate should have experience of working in this capacity, with small groups/1:1 for interventions. Part-time hours may be available.

**To be successful, you will need:**

- to be flexible and adaptable
- to have achieved Level 2 / Level 3 TA standard
- high expectations for yourself and our pupils
- to be a good role model for pupils and colleagues
- to be a team player
- to ensure that all pupils make expected or more progress towards aspirational targets
- to have experience of delivering interventions, using assessment for learning to adapt teaching and evaluate progress
- to champion our high standards of pupil behaviour and expectations of good character
- support the development of an inspiring and innovative curriculum
- uphold the inclusive principles that are integral to our ethos
- understand the needs of our varied community
- hold Maths and English GCSE grades 4 or above.

**We can offer you:**

- the opportunity to make a difference to our happy and successful school.
- a school open to new ideas and willing to embrace change for the good of the school.
- excellent development opportunities within our Teaching School.

Ryders Hayes School is a popular, highly-regarded primary school in Pelsall, Walsall. Always at the cutting edge of education, we were one of the first Primary Academy Converters and Teaching Schools in the country. A caring school, judged 'Good' by OFSTED and expecting a return visit to be considered for



OUTSTANDING, we are committed to giving our pupils the opportunity to grow; to learn new skills, and to develop their potential to be the best they can be. Our 'child centred, learning focused' approach, reflects our desire to create an environment where young people get the best possible start in life, together with strong parental engagement, to develop a clear set of values and academic attainment as rounded, confident young people, of good character, well prepared for their futures in a rapidly changing world.

***Our vision is: to nurture and facilitate the growth of our pupils and their learning; equipping them with the skills and attributes to embrace the challenges of a rapidly changing world. To enjoy success for today and be prepared for tomorrow, by instilling the values of:***

**Enquiry, Adaptability, Resilience, Morality, Effective Communication, Thoughtfulness, Collaboration, Respect, International /open mindedness, and Growth Mindset.**

We warmly invite you to visit our school. Please call the Head Teacher to arrange a visit or for an informal conversation on 01922 683008. Application forms and further details are available by contacting the school directly on the above telephone number, by email: [j.tolley@ryders-hayes.co.uk](mailto:j.tolley@ryders-hayes.co.uk); or on the website

Please return your application form to [j.tolley@ryders-hayes.co.uk](mailto:j.tolley@ryders-hayes.co.uk) or to the school office

**Closing Date: 30<sup>th</sup> October 2020 – 12 noon**

**Interviews: To be confirmed**

Ryders Hayes School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS check is required for all successful applicants.

